



Process Sustainability Performance Indicators & Goals

Sustainability Performance Indicator	Goal	Achieved by 2018	Status
Controlled air emissions level	No Air Particle emission by 2025	Less than 30 PPM	Installed a series of air management and wet scrubber system to reduce exhaust particulate level.
Established closed loop water management system in all 4 units	All 4 units by 2025	1	Closed loop water management system has been setup in India unit and 85% of water from India unit is being reused
% of electricity by renewable sources	100% by 2030	6.25%	25% of electricity consumed by India operations is generated by renewable sources
% of women employee imparted social empowerment training in company owned operations	100% by 2020	20%	All Women employee at Tex India have been imparted the training in 2018
% of recycled polyester usage for zipper manufacturing	100% by 2025	5.50%	Tex has partnered with major brands across the globe to supply 100% recycled polyester zippers
Establish AI based waste control system in all manufacturing units	All 4 units by 2020	2	Established in India and Vietnam Unit